

**A. Full-Time Vacancies Filled During Past Year**

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|---|-----------------------|
| 1. Job Title: Business Manager  | Date Filled: 07/09/07 |
| 2. Job Title: Chief Engineer  | Date Filled: 03/15/07 |
| 3. Job Title: Remote Technician / Promotions Assistant                              | Date Filled: 08/22/06 |
| 4. Job Title: Website Administrator / Marketing Specialist                          | Date Filled: 09/11/06 |
| 5. Job Title: Traffic Manager   | Date Filled: 08/02/06 |
| 6. Job Title: Account Executive / Sales Assistant / Customer Service Representative | Date Filled: 09/26/06 |
| 7. Job Title: Account Executive / Sales Assistant / Customer Service Representative | Date Filled: 04/02/07 |
| 8. Job Title: Program Director  | Date Filled: 07/30/07 |
| 9. Job Title: Announcer   | Date Filled: 07/02/07 |

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

**1. Job Title: Business Manager**

**Dated Filled: 07/09/07**

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel#</u>	<u>Referred Person Hired?</u>
Saga Website	Michelle Novak	www.sagacommunications.com		No
WISE Radio Spots	Chris Hoffman	1190 Patton Ave. Asheville, NC 28806	828-259-9695	No
WOXL Radio Spots	Chris Hoffman	1190 Patton Ave. Asheville, NC 28806	828-259-9695	No
Iwanna Newspaper	Classified Advertising	991 Sweeten Creek Rd. Asheville, NC	828-274-2222	No
Monster.com	<a href="https://hiring.monster.com/">https://hiring.monster.com/</a>			No
NC ESC	<a href="http://www.esc.state.nc.us">www.esc.state.nc.us</a>			No
Robert Half International	Sara McCue	Greenville, SC		Yes
Craigslist Job Postings	<a href="http://www.craigslist.org">www.craigslist.org</a>			No

**2. Job Title: Engineer**

**Date Filled 03/15/07**

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel#</u>	<u>Referred Person Hired?</u>
Saga Website	Michelle Novak	www.sagacommunications.com		No
Prism Business Media / Broadcast Engineering Magazine	Susan Schaefer	<a href="mailto:sschaefer@prismb2b.com">sschaefer@prismb2b.com</a>	484-478-0154	No
National Assn of Broadcast Engineers	<a href="http://www.nab.org">www.nab.org</a>		Online Job Postings	No
Radio World Magazine	Claudia Van Veen		800-336-3045, ext. 154	No
Society of Broadcast Engineers	<a href="http://www.sbe.org">www.sbe.org</a>	SBE Jobs Online		No

**3: Job Title: Remote Tech/Promotions Ass't**

**Date Filled: 08/22/06**

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel#</u>	<u>Referred Person Hired?</u>
WOXL Website	<a href="http://www.965woxl.com">www.965woxl.com</a>			No
UNC-Asheville Career Center Website	<a href="mailto:career@unca.edu">career@unca.edu</a>			No
Mtn. Area Joblink	Rodney Embler	Rodney.embler@ncmail.net		No
	828-250-4761			

**4. Job Title: Website Administrator / Marketing Specialist**

**Date Filled: 09/11/06**

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel#</u>	<u>Referred Person Hired?</u>
Saga Website	Michelle Novak	www.sagacommunications.com		No
Mtn. Area Joblink	Rodney Embler	Rodney.embler@ncmail.net		No
	828-250-4761			
UNC-Asheville Career Center Website	<a href="mailto:career@unca.edu">career@unca.edu</a>			No
Mars Hill College	Gillian Bosonetto	gbosonetto@mhc.edu		No
WOXL & WISE Websites	<a href="http://www.965woxl.com">www.965woxl.com</a> & <a href="http://www.1310bigwise.com">www.1310bigwise.com</a>			No
WISE Radio Spots	Chris Hoffman	1190 Patton Ave. Asheville, NC 28806	828-259-9695	No
WOXL Radio Spots	Chris Hoffman	1190 Patton Ave. Asheville, NC 28806	828-259-9695	No

**5. Job Title: Traffic Manager**

**Date Filled: 08/02/06**

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel#</u>	<u>Referred Person Hired?</u>
Saga Website	Michelle Novak	www.sagacommunications.com		No

WOXL & WISE Websites	<a href="http://www.965woxl.com">www.965woxl.com</a> & <a href="http://www.1310bigwise.com">www.1310bigwise.com</a>	No
Asheville Citizen-Times	Erin Hogan 14 O'Henry Ave. 828-232-5961 Asheville, NC 28801	No

**6. & 7. Job Title: Account Executive / Sales Assistant**

**Date Filled: 04/02/07**

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel#</u>	<u>Referred Person Hired?</u>
WOXL Radio Spots	Chris Hoffman	1190 Patton Ave. Asheville, NC 28806	828-259-9695	No
Hendersonville News	Debbie Owen	828-694-7841		No
Mtn. Area Joblink	Rodney Embler	Rodney.embler@ncmail.net 828-250-4761		No
Mars Hill College	Gillian Bosonetto	gbosonetto@mhc.edu		No
WOXL & WISE Websites	<a href="http://www.965woxl.com">www.965woxl.com</a> & <a href="http://www.1310bigwise.com">www.1310bigwise.com</a>			No
Saga Website	Michelle Novak	www.sagacommunications.com		No

**8. Program Director**

**Date Filled: 07/30/07**

Saga Website	Michelle Novak	www.sagacommunications.com	No
AllAccess.com Job Listings	<a href="http://www.allaccess.com">www.allaccess.com</a>		No

**9. Announcer**

**Date Filled: 07/02/07**

Saga Website	Michelle Novak	www.sagacommunications.com	No
AllAccess.com Job Listings	<a href="http://www.allaccess.com">www.allaccess.com</a>		No

**C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Past Year:**

48

**D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:**

1

**E. Outreach Activities**

Intern Program

Description of Initiative:

Blue Ridge Homes provides direct training to persons with developmental disabilities in various community job sites. Clients of Blue Ridge Homes visited our facilities in order to "sample" jobs available in radio in the Asheville community on October 19, 2006 and October 26, 2006.

Jamie Scott interned February 6, 2007 through May 2007. She provided 120 hours of work by assisting at remote broadcasts, copy writing, operating the soundboard, and assisting with prize machine events.